



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by PCI, New Delh, Recognized by the Govt. of A.P. & Affiliated to JNTUGV-Vizianagaram)

NAAC A+ Accredited Institute

Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram -531162.

[www.avanthipharma.ac.in](http://www.avanthipharma.ac.in), [principal@avanthipharma.ac.in](mailto:principal@avanthipharma.ac.in)

## Internal Complaints Committee

### Academic Year – 2024-25

The following is the Internal complaint committee framed for the academic year 2024-25 and is essential for the Institution to prevent and address sexual harassment, promote a culture of respect and support of victims. The coordinators are directed to take the charge with immediate effect and act as per the standard operating procedure of respective committee, the convening order along with the members of the committee.

S. No	Position	Designation	Name of the Member
1.	Presiding Officer	Assoc. Professor, Department of Pharmacy	Ms. Y. Vishnu Vandana
2.	Coordinator	Assoc. Professor, Department of Pharmacy	Mrs. B. Chaitanya
3.	Members	Assist. Professor, Department of Pharmacy Practice	Dr. N. Hema Madhuri
4.		Assist. Professor, Department of Pharmacy Practice	Dr. T.Rushi
5.		Lab Technician	Ms. P. Mounika
6.		Lab Technician	Ms. N.Durga Bhavani
7.		Psychologist	Dr. N. Usha Priyanka
8.	Student Members	IV B.Pharm (Dept of Pharmacy)	Ayesha Parveen (21T51R0009)
9.		IV B.Pharm (Dept of Pharmacy Practice)	Pentakota Suresh (21T51R0072)
10.		V Pahrn.D (Dept of Pharmacy Practice)	Gedda Tarun (20T51T0009)
11.		V Pahrn.D Student (Dept of Pharmacy Practice)	Ch.Aruna (20T51T0005)



  
Principal  
PRINCIPAL



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## Functions - Roles and Responsibilities

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.

The mechanism for registering complaints should be safe, accessible, and sensitive.



  
**Principal**  
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Avanthi Institute of Pharmaceutical Sciences  
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Vizianagaram Dt., - 531162